WEST DES MOINES WATER WORKS
BOARD OF TRUSTEES MEETING COMMUNICATION

DATE: November 16, 2026

ITEM:

6. Recommendations from Committees
   b. Personnel and Compensation
      1. Motion – Ratify the Hiring of Emiliano Loredo as Accounting Assistant

FINANCIAL IMPACT:

Pay Grade 7, starting salary of $55,359 (Step 1).

SUMMARY:

This motion will ratify the hiring of Emiliano Loredo for the West Des Moines Water Works Accounting Assistant position. Staff had a number of applications and interviewed four candidates. Staff felt he was the best candidate for the position.

BACKGROUND:

This position fills the new Accounting Assistant position the Board approved adding to balance workload within the finance department.

RECOMMENDED ACTION BY THE BOARD OF TRUSTEES:

To Concur with the Recommendation of the Personnel and Compensation Committee and Ratify the Hiring of Emiliano Loredo as Accounting Assistant.

Prepared by: Clte Murphy

Approved for Content by: Clte Murphy